

Participant Release Form

I, _____ (participant's name), hereby grant

Arrow Transportation Systems Inc. and its associated businesses irrevocable

permission to publish photographs and footage of me taken at

Take Our Kids to Work Day

on _____ November 4, 2026

These images may be published in any manner, including (but not limited to) social media, advertisements, newsletter, etc.

I have read this release and fully understand its implications.

Participant's Signature _____

Legal Parent or Guardian Name _____

Legal Parent or Guardian Signature _____

Date _____